

Women In Payments Africa: Code of **Conduct**



Professionalism, competence, and courtesy are the guiding principles that govern your participation as a member of Women in Payments Africa.

We always act in the best interests of each other and the reputation of the organisation.

We strive to adhere to the following principles of our Code of Conduct, applicable to all members:

1. Respect for the person.

No form of discrimination or harassment is tolerated; all stakeholders are treated with equal dignity and respect for the person.

2. Fairness

We commit to maintaining conduct based on fairness with all the Women In Payments Africa stakeholders.

3. Trust and transparency

We operate in such a way as to safeguard the trust placed in us by all stakeholders. We operate in compliance with the principle of transparency and are committed to

bringing any problems to light so that each stakeholder can make responsible and prudent choices.

4. Objectivity and impartiality

We operate in an objective and impartial manner in formulating our choices and solutions. We seek to prevent any conflicts of interest. Should such conflicts arise, we will seek to fairly balance the interests of all parties involved through impartial agreements.

5. Confidentiality and privacy

We are part of a group working for employers with competitive interests, we acknowledge this and, in our engagements, respect the confidentiality of all stakeholders' confidential information that may come into our possession. We undertake to operate in compliance with current legislation on privacy.

6. Legality

We agree to comply with the laws and regulations applicable to Women In Payments Africa.

7. Social responsibility

According to the Act "personal information" means information relating to an identifiable, living, natural person, and where it is applicable, an identifiable, existing juristic person.

Should you have any questions, please **reach out**:

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